

Frequently Asked Questions *COVID-19 Protocols for Vaccinated Staff/Individuals*

1. Can I walk thru Aspire offices without a mask if I have been vaccinated?

No, you should not move around the office without a mask.

2. What safety practices must all Aspire team members continue to observe?

A well-fitted mask (or double mask) should be worn in public and any indoor location, except as noted below. Stay 6 feet away from everyone who is not a member of your household, except as required to perform your duties. Practice good hand hygiene throughout the day – wash or use hand sanitizer. Avoid crowds, whether inside or outside. Ventilate spaces as much as possible. Clean and disinfect high touch surfaces. Screen yourself daily for symptoms.

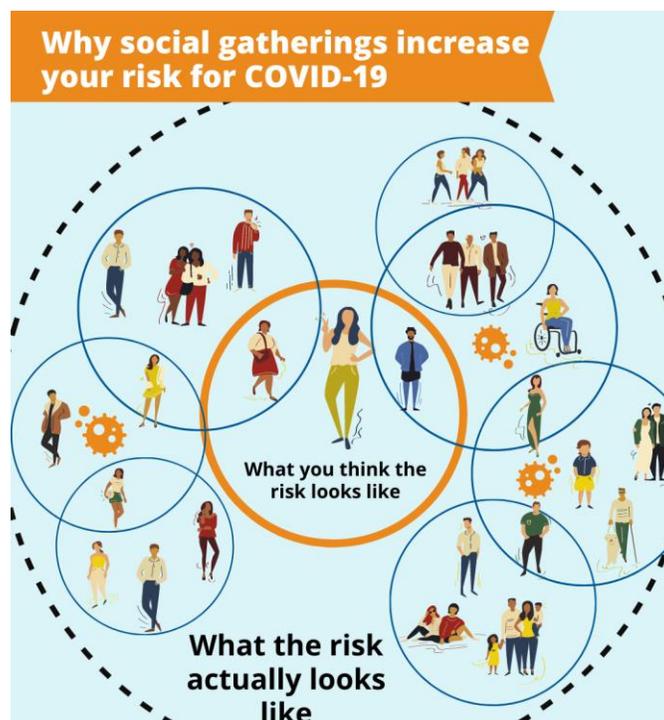
3. Can I hold an in-person team meeting with vaccinated colleagues?

Yes. If there are more than two people, masks must be worn and social distancing and office screening, capacity limits, and disinfection procedures must be followed. Remote Teams meetings should be used if any participant cannot follow these practices.

4. Do we have to wear masks in an in-person meeting with other vaccinated colleagues?

If the in-person meeting is held between two vaccinated people, who have discussed and consented to an unmasked meeting, then you don't need to wear a mask.

It's worth noting that vaccination status of household, vulnerability to the virus, size of COVID pod and more should be part of your consideration when unmasking.



5. How many people can gather in one room for meetings/trainings?

Check with your local office. Capacity for each room should be determined in advance and allow for 6 foot social distancing and good ventilation.

6. Can I de-mask in a classroom if everyone in the room is vaccinated?

No. Children are not eligible for vaccine at this time and may be infected with the virus. Also, CDC guidance permits only two households to visit inside, and a classroom has multiple households represented.

7. If I'm in a car with a vaccinated individual/staff and I'm vaccinated, do we have to wear masks?

If both the individual/guardian and the staff person have consented and mitigation practices are followed in advance, you can unmask. No more than two passengers may be in the car.

8. If outdoors with a vaccinated individual, no one is around the visual area, do we still have to wear masks if more than 6 feet apart?

If both the individual/guardian and the staff person have consented and mitigation practices are followed in advance, you can unmask. But if other people appear in the visual field, the masks must be put on immediately regardless of how far away they are. People should still not gather in groups across households, even if vaccinated, due to increased risk of asymptomatic spread.

9. Will Aspire be hosting more vaccination clinics?

No. However, employees remain eligible in all states. We encourage everyone to get vaccinated. Information for the public to access vaccine can be found at <https://www.npr.org/sections/health-shots/2021/02/18/967448680/how-to-sign-up-for-a-covid-19-vaccine-in-your-state>

Contact your supervisor if you need assistance to make an appointment.

10. Do I need to quarantine after traveling out of state if I'm vaccinated?

The CDC has updated it's travel policy for fully vaccinated people:

- Fully vaccinated travelers do not need to get tested before or after travel unless their destination requires it
- Fully vaccinated travelers do not need to self-quarantine
- When traveling, fully vaccinated people should still follow CDC's recommendations for traveling safely, including:
 - o Wear a mask over your nose and mouth
 - o Stay 6 feet from others and avoid crowds
 - o Wash your hands often or use hand sanitizer

If you have any questions about travel, please reach out to someone from the People Team and they can help answer your questions.

