

Frequently Asked Questions *COVID-19 Protocols for Vaccinated & Unvaccinated Staff/Individuals*

1. *If I already had COVID-19, should I still get vaccinated?*

Yes, the CDC recommends vaccination for people who have previously had COVID-19.

2. *If I tested positive for antibodies to COVID-19, should I still get vaccinated?*

Yes, the CDC recommends vaccination for people who have previously had COVID-19.

3. *Can I walk thru Aspire offices without a mask if I have been vaccinated?*

No, you should not move around the office without a mask.

4. *What safety practices must all Aspire team members continue to observe?*

A well-fitted mask (or double mask) should be worn in any indoor location, except as noted below. Stay 6 feet away from everyone who is not a member of your household, except as required to perform your duties. Practice good hand hygiene throughout the day – wash or use hand sanitizer. Avoid crowds, whether inside or outside. Ventilate spaces as much as possible. Clean and disinfect high touch surfaces. Screen yourself daily for symptoms.

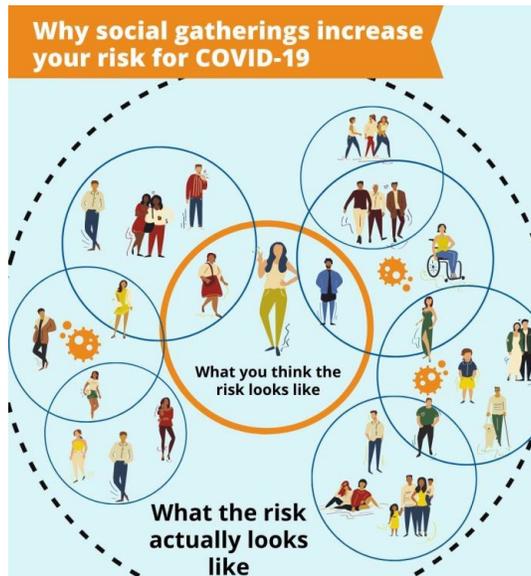
5. *Can I hold an in-person meeting/training?*

Conduct meetings remotely whenever possible. If you meet in person masks be worn, and social distancing, office screening, capacity limits, and disinfection procedures must be followed. Remote meetings should be used if any participant cannot follow these practices.

6. *Are there any circumstances where a vaccinated employee can unmask?*

Yes, if you are alone in an office. Yes if you are outdoors AND everyone in your party is vaccinated, AND everyone is socially distanced. If the area is crowded, then masks must be worn.

If anyone in your party is unvaccinated, then masks must be worn. When unmasking consider the vulnerability of those around you and in your household. Unmasking increases your risk of getting and transmitting COVID, especially when you spend time in multiple locations. People should still not gather in groups across households, even if vaccinated, due to increased risk of asymptomatic spread.



7. How many people can gather in one room for meetings/trainings?

Check with your local office. Capacity for each room should be determined in advance and allow for 6 foot social distancing and good ventilation.

8. Can I de-mask in a classroom if everyone in the room is vaccinated?

No. Children are not eligible for vaccine at this time and may be infected with the virus.

9. If I'm in a car with a vaccinated individual/staff and I'm vaccinated, do we have to wear masks?

Yes

10. How can I get vaccinated?

Information for the public to access vaccine can be found at

[Vaccines.gov - Search for COVID-19 vaccine locations](https://www.vaccines.gov)

Contact your supervisor or the people team if you need assistance to make an appointment, get to the site, or planning for any side effects.

11. Do I need to quarantine after traveling out of state if I'm vaccinated? The CDC has updated its travel guidance:

[Travel | CDC](https://www.cdc.gov/travel)

If you have any questions about travel, please reach out to someone from the People Team and they can help answer your questions. Employees are expected to follow CDC guidance. If you are planning to travel to a high transmission area or outside the US, please speak with your supervisor or your local People Team member. Aspire may require quarantine after travel depending on your specific travel and work circumstances.

