



December 13, 2021

Dear Aspire Community,

Thank you for your continued diligence and attention to your own health and safety and that of the people we support. As you know we are still living with COVID and managing the best we can in an ever-changing environment. We want to take this opportunity to remind and update employees about the safety measures we currently have in place:

1. Please continue to follow all masking policies—it is still vital to the work of keeping our community safe. A well-fitting mask offers protection against COVID and all variants. Watch our two-minute masking fitting video to ensure your mask fits well: [Take a look!](#)
2. Don't forget to sign-in using the electronic screening tool when entering offices and programs. The people team regularly checks these sign-ins to ensure employees are signing-in when at work. This is an important tool for contact tracing, and your attention to this practice is important.
3. We continue to believe that getting vaccinated is the best way to keep ourselves and the entire Aspire community safe. It is why we mandated the vaccine for all employees, a policy that goes into full effect on Wednesday, December 15th. It is also why we are encouraging employees, who haven't already, to get a COVID vaccine booster. We are exploring the option of hosting booster clinics on-site and will keep you informed if this opportunity materializes.

As you know the Omicron variant has been detected in the US. The CDC and its public health partners are closely monitoring the emergence of this variant of concern and have shared their initial finding [here](#). Again, vaccines remain the best public health measure to protect people from COVID-19, slow transmission, and reduce the likelihood of new variants emerging. We will continue to share information as we receive it from the CDC.

Thank you for all that you do,

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