

2022-2025 Strategic Plan

Reaching Ever Higher

Mission

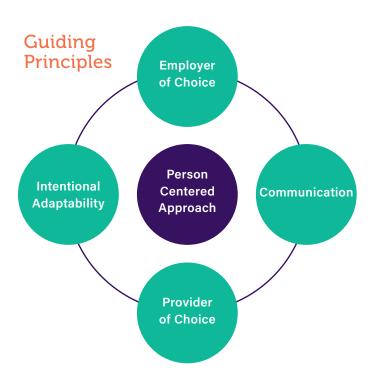
Aspire Living & Learning serves neurodiverse children and adults who are discovering their passions, unlocking potential, and thriving.

Vision

Communities are stronger when people realize their passions, potential, and power.

Summary

Our mission and vision give us confidence to celebrate our legacy, engage others in our story, and forge ahead with purpose. Building on our strengths, we have identified our guiding principles and strategic goals for the next several years.



Four principles serve as the foundation of the plan, all grounded in a person-centered approach.

Strategic Goals



<u>Learning</u>

Facilitating ongoing learning at all levels throughout the organization.

By focusing in the coming years on communication, professional development, and compensation, Aspire will continue to build an exceptional work environment, where employees and board members want to come, stay, and grow.



Integration

Continuing to harmonize perspectives, practices and programs across the Aspire culture.

Aspire has been on a journey of integration – to create a stronger, more unified organization capable of riding the winds of change and pursuing exciting new opportunities. Aspire is empowering employees at all levels to lead and instilling even greater rigor in our decision making.



<u>Impact</u>

Striving to lead our industry as both a service provider and employer.

Our mission and vision challenge us to an ambitious future, changing lives and thereby strengthening communities. We are fostering better outcomes for individuals, families, communities and Aspire employees.