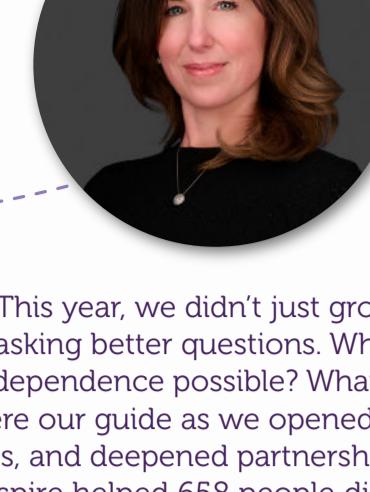


From Our CEO



Breaking new ground takes intention. This year, we didn't just grow. We grew with purpose. We started by asking better questions. What do people need to thrive? What makes independence possible? What turns a house into a home? The answers were our guide as we opened a new site, launched new technology services, and deepened partnerships across five states. Most importantly, Aspire helped 658 people discover what's possible when support is built around them, rather than a "one-size-fits-all" approach.

Thank you for being part of this progress. Together, we are creating communities where possibility grows and people are supported to reach for what matters most to them.



Erica Hare
Chief Executive Officer

BOARD OF DIRECTORS

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Fiscal Year 2025

Financial Results

Direct Program Support	\$83,396,262
Salaries + Fringe	\$59,250,365
Shared Living & Contracted Providers	\$11,698,237
Occupancy	\$6,750,084
Travel & Program Expenses	\$3,690,924
Other Program Expenses	\$2,006,652
Mission Infrastructure	
	\$8,624,949
Total Expenses:	\$92,021,211

5 States. 658 People. Infinite Possibility.

VERMONT:
41 Adults

NEW HAMPSHIRE:
123 Adults

CONNECTICUT:
113 Adults & 171 Children

MARYLAND:
73 Adults

MASSACHUSETTS:

137 Adults

Across Aspire's multi-state footprint, people are building lives filled with purpose and connection. Each number reflects a person unlocking their potential with support that meets them in meaningful ways.

WHEN SUPPORT STARTS WITH PEOPLE, POSSIBILITY FOLLOWS

WHEN PEOPLE'S GOALS AND INPUT DRIVE THE PLAN, PROGRESS IS PERSONAL AND LASTING.

Connection Over Isolation

95% of adults report they do not feel lonely.

78% of adults shared they have a best friend.

92% of students say they have a friend at school.

More Choice, More Independence

More than 140 people now live in Shared Living arrangements, reflecting a growing demand for supports that offer more independence and choice. Others continue to thrive in staffed and supported residences that provide connection and stability.

Expression that Fuels Growth

567 hours of art and 1,680 hours of movement at ALL Academy gave students new ways to express themselves, build confidence, and connect with others through creativity and play.

TURNING COMMUNITY NEEDS INTO ACTION

ACROSS COMMUNITIES,
PEOPLE SHARED WHAT
WOULD MAKE SUPPORTS MORE
CONNECTED, ACCESSIBLE,
AND MEANINGFUL.

THIS YEAR, WE BUILT ON
THOSE IDEAS TOGETHER.

**BUILT ADDITIONAL
CAPACITY IN
MASSACHUSETTS**

Opened a second location in Leominster, expanding person-centered support for adults and will soon offer behavioral health services for children and families.

TECHNOLOGY THAT EMPOWERS

Adaptive Technology services launched this year, expanding independence through innovation. People are using communication devices, smart home tools, and assistive supports to connect, express themselves, and live more freely.



EMPLOYMENT SUPPORTS

Services evolved in Maryland to create more opportunities for adults to work in their communities and build meaningful careers.



STRONG TEAMS

Recognition, communication, and professional learning grew across every state because strong support starts with supported employees.

Breaking new ground means believing that more is always possible. More for the people we support, for our teams, and for the communities we call home.

-Erica Hare, CEO

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